Program DIPLOMA IN ACCOUNTING AND BUSINESS

Course Description BUSINESS AND TECHNOLOGY

Course Code BT/FBT

Component COURSE OUTLINE

A. The business organisation and its external environment

- 1. The purpose and types of business organisation
- 2. Stakeholders in business organisations
- 3. Political and legal factors affecting business
- 4. Macroeconomic factors
- 5. Microeconomic factors
- 6. Social and demographic factors
- 7. Technological factors
- 8. Environmental and sustainability factors
- 9. Competitive factors

B. Organisational structure, culture, governance and sustainability

- 1. The formal and informal business organisation
- 2. Business organisational structure
- 3. Organisational culture
- 4. Governance in business organisations
- 5. Sustainable business practices

C. Business functions, regulation and technology

- 1. The relationship between accounting and other business functions
- 2. Accounting and finance functions within business organisations
- 3. Regulation and financial crime
- 4. Financial information provided by business
- 5. Financial systems and technology
- 6. Internal controls
- 7. The impact of advances in technology
- D. Leadership and management
 - 1. Leadership, management, and supervision
 - 2. Individual and group behaviour in business organisations
 - 3. Team formation, development, and management
 - 4. Motivating individuals and teams
 - 5. Learning and training at work
 - 6. Review and appraisal of individual performance

E. Personal effectiveness and communication in business

- 1. Personal effectiveness
- 2. Consequences of ineffectiveness at work
- 3. Competence frameworks and personal development
- 4. Sources of conflicts and techniques for conflict resolution
- 5. Communicating in business

F. Professional ethics

- 1. Fundamental principles of ethical behaviour
- 2. The role of regulatory and professional bodies in promoting ethical and professional standards in the accountancy profession
- 3. Corporate codes of ethics
- 4. Ethical conflicts and dilemmas